

Company Overview & About Us

Delectus Networks is a Bangalore-based talent development and recruitment solutions company offering customised talent management solutions in Soft skills, Behavioural skills, Leadership and management and IT, focused on empowering organizations with skilled professionals and enabling individuals to upskill for industry needs. We bring together the best of training expertise to create a holistic talent ecosystem. Our goal is simple – to bridge the gap between potential and performance by preparing individuals with essential behavioural competencies and enabling them to thrive in professional environments.

Our Mission

To deliver tailored training, upskilling, and recruitment solutions that enable enterprises to stay competitive while unlocking strong career growth for professionals. Our expert trainers and educators delivered tailored learning solutions - whether through hands-on workshops, interactive online courses or advanced LMS platforms designed to align with your business goals.

Our mission is simple - equip your teams with the skills and knowledge needed to thrive in today's dynamic, technology driven landscape.

Our Vision

To be the most trusted partner in workforce transformation and talent development, recognized for innovation, integrity, and measurable impact

Core Values

- Excellence – Delivering high-quality, industry-relevant learning.
- Innovation – Embracing new technologies and learning methodologies.
- Integrity – Building transparent and trusted partnerships.
- Growth – Creating pathways for long-term success for individuals and organizations.

Our Offerings

Professional training & coaching

Business simulation

Experiential learning

Behavioural training

Soft skills training

Leadership training

Frontline manager training

Instructor lead training

Blended Learning programs conducted by Delectus Networks and more.

Corporate Training

We design and deliver customized learning programs to help enterprises keep pace with rapidly evolving technologies. Focus areas include Cloud Computing, AI & Machine Learning, Data Analytics, DevOps, Cybersecurity, Agile & Automation.

Fresher & Student Training

We nurture fresh graduates and students into job-ready professionals through a structured, hands-on approach. Programs include Full-Stack Development, Java, Python, Software Testing, and employability skills like Aptitude & Communication.

Recruitment & Staffing Solutions

Our recruitment services support organizations in scaling their workforce efficiently through Hire-Train-Deploy, Staffing Solutions, and Campus Engagement models.

Why Choose Delectus Networks?

- Industry-Relevant Curriculum – Programs aligned to the latest technologies and business needs.
- Expert Trainers – Faculty with years of industry and academic experience.
- Hands-On Learning – Live projects, and case-based discussions.
- End-to-End Solutions – From skilling and upskilling to recruitment and deployment.
- Custom Programs – Tailored workshops and training for specific enterprise needs.

Our Training Pipeline

1. Training – Comprehensive technical and professional programs.
2. Assessment – Skill evaluations to measure readiness.
3. Projects – Real-time exposure to industry scenarios.
4. Placement – Connecting talent with the right employers.

Impact at a Glance

- 1000+ Learners Trained
- Corporate Client Network spanning IT, BFSI, Telecom, and EdTech.
- Proven Placement Record for fresher candidates.

Industries, Vision & Contact

Industries We Serve

- IT & ITES – Enterprise IT, product engineering, software services.
- BFSI – Digital banking, fintech, data compliance and analytics.
- Telecom & Networking – Cloud adoption, 5G readiness, automation.
- Startups & EdTech – Workforce scaling, fresher onboarding, emerging tech.

Our Commitment

We don't just train — we enable comprehensive professional development. Each program is structured to deliver measurable enhancements in communication, behavioural effectiveness, and workplace performance, thereby strengthening organizational capability while advancing individual career growth.

Vision for the Future

To establish Delectus Networks as a global leader in skilling and recruitment, building a robust ecosystem where talent meets opportunity and organizations thrive through innovation.

Contact Us

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